

The Road to QA Ownership

March 25, 2025

Iris Pierik-Camp

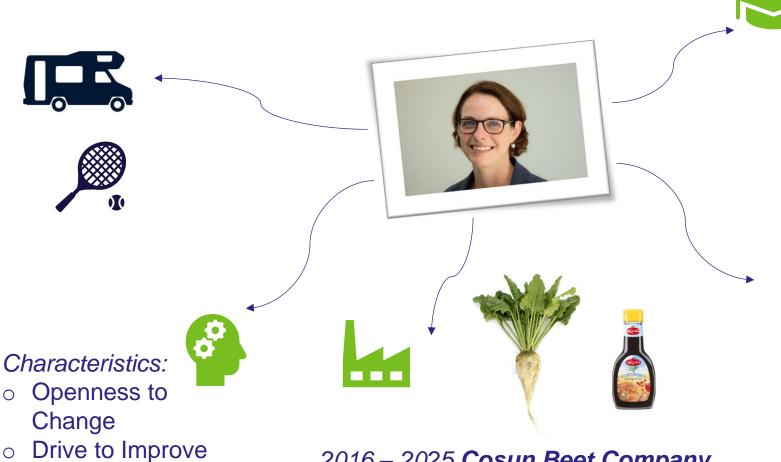
QA Manager

Cosun Beet Company



Bright Beet Solutions

About Iris Pierik - Camp





- Major Food Technology Process Design
- Minor Operational Research & Logistics







2006-2016 **Unilever**

- Process Improvement
- Planning, Master Data Management
- **Factory Implementation** Managment

2016 – 2025 **Cosun Beet Company**

- **Supplier Quality**
- **Quality Improvement**
- **General Quality Management**





Bridge Builder



Introduction

Cosun Beet Company





Sustainability in

2024

From the sowing of sugar beet seeds, to the transportation of products to our customers, and even plant-based snacks. Cosun Beet Company makes every step in the process as green as possible. Here you can learn all about our sustainability efforts this past year.



SBTi

Last year, we started the validation process for the Science-Based Targets Initiative (SBTi). By committing to SBTi, we take targeted, scientifically-based measures to help limit global warming to a maximum of 1.5 degrees.

More leaf spot sensors

In the past year, 130 new leaf spot sensors were ordered, bringing the total to over 800 sensors spread across beet fields nationwide. These sensors help growers assess the risk of leaf spot, enabling more efficient control and reducing pesticide use.



Water quality and nitrogen management

We are participating in a project by Groeikracht Cosun to provide growers with insights into their soil's nitrogen levels and fertilisation advice. This helps prevent nitrate leaching into groundwater. In 2024, around 1,000 growers participated in this project.





Higher leaf health

The availability of varieties with higher leaf health offers growers the option to choose these. Collaboration with the IRS (the knowledge and research centre for sugar beet cultivation in the Netherlands) and targeted advice from us has increased growers' knowledge. This is evident from the seed orders: in 2024, 30% of the beet seed area was ordered with high leaf health. This allows growers to better control leaf diseases, use fewer crop protection products, and achieve higher yields.



Additional thick juice tanks

The construction of additional thick juice tanks in Dinteloord and Vierverlaten increases storage capacity at the factory locations. This reduces the need for sugar transports to the depots in Roosendaal and Zevenbergen. This contributes to a more efficient and sustainable logistics process.



New inspiration farms



Plant-based frikandel with Fidesse®

Fidesse®, made from locally grown sugar beet fibres, offers a sustainable alternative with a low CO₂ footprint and no pressure on agricultural land. Through our collaboration with Le Frique, a product was created that is not only sustainable but also retains the characteristic texture and taste of the meat variant.







Road to QA Ownership

- Continuous Improvement
- Food Safety & Quality Culture



Road to Quality Ownership



Change #1: Linking Pin



Change #2: Customer Centric



Change #3: Communication





Linking Pin Organisation





MASTERING being alert,

challenging

practices to

not taking

safety for

improve them,

granted, be the

best in class



PERFORMING - acting proactively and REINFORCING - reinforcing focusing on Including safety

positive

in your

communications

and decisions.

Compliance is

into daily

practices

more integrated

RESPONDING

- responding to

a mechanical

way (check the

requirements in

REACTING

emerging

issues and

incidents

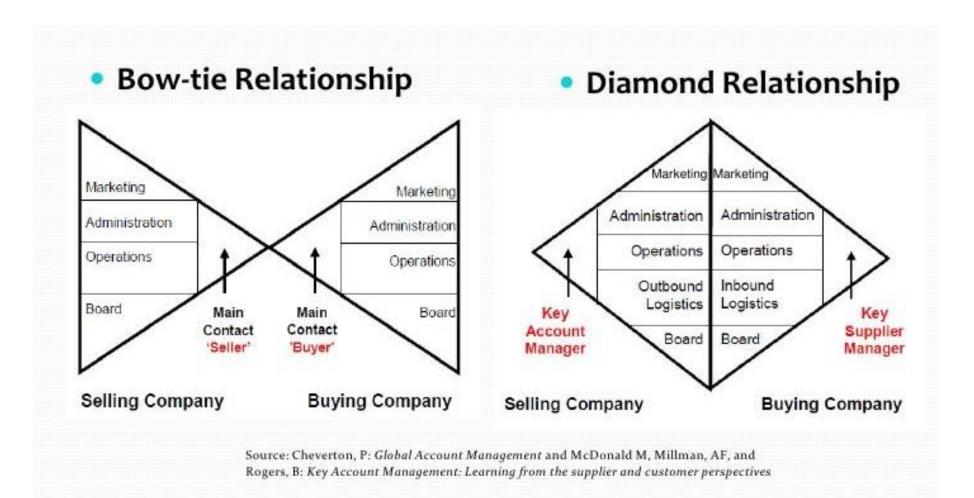
- by reacting to

behaviors.





Customer centric organisation





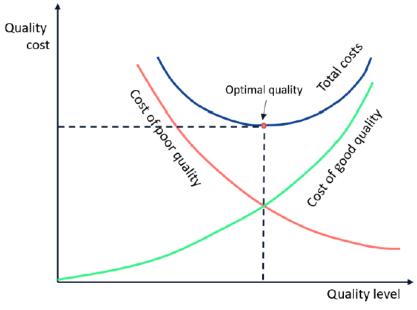


Communication

Management

- > KPI Dashboard
- > Intensify Quality updates
- > (Total) Cost of Quality









Communication

Shopfloor

- > One Point Lessons
- Quality Days





Lessons learned

- > Change an organisation takes time, be patient
- > Be bold: invite yourself to Management Meetings
- > Translate bad Quality in monetary values
- > Take the lead in business processes
- > Repeat, Repeat, Repeat

